



INSTITUTE FOR HEALTH AND PRODUCTIVITY MANAGEMENT

**The Institute for Health and Productivity Management (IHPM) announces its 2005 Corporate HPM Award Winners**

**IHPM Recognizes Employers for Investing in Employee Health to Deliver Results to the Bottom Line**

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Contact: Deborah Love (480-607-2660)**

**Phoenix, AZ**--IHPM's Fifth Annual International Conference, "Implementation is Power," was the site for Sean Sullivan, President and CEO of IHPM, to present three employers with its Corporate Health and Productivity Management Award.

"Since 2000, we have been recognizing this level of committed leadership by employers to investing in the health of their employees," said Sullivan. "We now have recognized 19 companies for implementing an HPM strategy to improve employee health and establish its links to enhanced productivity and better corporate results. These companies that have shown this commitment and measured the results of their efforts are true role models for advancing the value of total health to individual employees' quality of life and work performance."

Winners this year include Hamilton Sundstrand, a United Technologies Corporation Company, and the City of Kansas City, Missouri.

Hamilton Sundstrand, a United Technologies Corporation Company, a \$4 billion global company with 16,000 employees, has implemented a fully integrated health management program that has delivered improved worker productivity. The program is based on a strategic philosophy of "collaborative partnerships" among the many departments involved. Barbara Aiudi, RN, MBA, MPH, Manager of Health and Human Performance at Hamilton Sundstrand, received the award from Joseph A. Leutzinger, Chairman of IHPM's Awards Committee.

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The City of Kansas City, Missouri was the first public employer to receive the award for its **Fountain of Health** Wellness Program – aiming to have employees healthy in mind, body, and spirit. They learned many resources were available to help set-up and implement an HPM program and through effective networking were able to access and partner with a range of expertise to achieve their defined program goals. Susan Giffie, Benefits Manager, received the award for the City

New this year is the Level II award category – recognizing past award winners that have demonstrated an on-going commitment to further integrating and enhancing their HPM strategy to achieve even better results.

“We’re pleased to recognize Union Pacific as IHPM’s first Level II recipient,” said Leutzinger. An award winner in the large employer category in 2001, Union Pacific has expanded participation to engage all levels of employees, developed a Health Index, worked with vendors to integrate their HPM services, and integrated health initiatives into safety processes. The award was accepted by Marcy Zauha, Director of Health & Safety. “Companies like Union Pacific have fully embraced the philosophy of investing in the health of their employees, recognizing it as helping to maximize the value of their human capital assets,” said Leutzinger.

“At Union Pacific, employees know their health is important to us and we want to provide a culture that supports long-term positive health habits,” stated Barbara Schaefer, Senior VP Human Resources. “Health promotion efforts and related safety initiatives are integral parts of Union Pacific’s business strategy.”

Required elements of a successful award application are: solid corporate commitment to employee health and productivity; program innovation and leadership; well-defined health and productivity measures; and integration of HPM related functions within the organization. The ultimate goal is to execute a strategy that measures and manages the corporate investment in human capital to increase its value.

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## **About IHPM**

The Institute for Health and Productivity Management (IHPM) is a global enterprise founded in 1997 to establish the full value of employee health and maximize its impact on business performance. It does this by helping employers to identify the total cost impact of employee illness on business performance; choose the best opportunities to reduce that impact and improve performance; and measure the success of their efforts.

[www.ihpm.org](http://www.ihpm.org) – [www.deborah@ihpm.org](mailto:www.deborah@ihpm.org)

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